



DISC+

CERTIFICATION

– CERTIFIED ADVANCED BEHAVIORAL CONSULTANT

The Ultimate Toolkit for Behavioral Professionals

Lifeskills Institute Pte Ltd is the Master Training & Certificate Centre (ASIA) and Master Distributor for PeopleKeys® System & DISC Training Resources in Asia.

CERTIFIED ADVANCED BEHAVIORAL CONSULTANT (CABC)



GAIN A 360-DEGREE VIEW OF INDIVIDUALS & TEAMS

Introducing an impactful, time-tested program that will take your people development skills to the advanced level using the PeopleKeys® System.

WHY CHOOSE CABC?

DISC is a world-renowned, scientifically-backed, and data-driven tool that measures 10% of who we are – our Behavioral styles. But there is so much more to us beyond our observable Behavioral traits. That's where DISC+ comes in!

*Elevate your expertise and
enhance your impact in your organization.*

UNDERSTANDING THE 4-DIMENSIONS OF



This advanced DISC certification programme will dive deep into the theories of psychology and allows you to become a “master craftsman”. It will not only sharpen your understanding and application of DISC, but also equip you with in-depth knowledge of the 4-dimensional system which will help you to master your skills to manage situations to further value-add for your clients who work in complex work environments.



DISC measures the top 10% of personality; the observable and adaptable behaviours that are above the surface.

TEAMS is a measurement of an individual’s thinking and task preference, something under the surface and not so easily observable.

VALUES are the invisible and hidden motivators which are ingrained in a person.

Behavioral Attitudes Index (BAI) is the thoughts, feelings, and motivations that unconsciously shape every decision we make.

“... BE AN EXPERT IN
APPLYING DISC AND
BEHAVIORAL ANALYSIS...”



WHAT DOES CABC COVER?

This advanced training will introduce the PeopleKeys® 4D report that offers 1,440 points of comparison by combining DISC personality styles, TEAMS, VALUES, and Behavioral Attitudes Index (BAI) into one comprehensive, four-dimensional view of human behavior. Focal topics include:

- Advanced DISC Graph reading
- PowerDISC™ – Natural High Energy Leadership traits
- Radar Graph – Discover the 8 DISC natural behavioral preferences
- TEAMS Style – Identify the thinking and team-role orientation
- Values Style – Uncover the intrinsic motivations and the guiding work values
- Behavioral Attitudes Index – Aligning passion and environment for job fulfilment
- Applications of DISC+ in hiring, team building, leadership development, and building organizational excellence
- PeopleKeys Benchmark System – for better hiring and talent development decisions



Sample of a candidate's report showing the DISC, TEAMS & Values Style and BAI against the benchmark (shaded)

WHO SHOULD ENROLL?

This certification is perfect for HR practitioners seeking to refine their recruitment processes, trainers aiming to deliver impactful learning experiences, coaches looking to deepen their client engagements, and consultants wanting to provide data-driven insights to their clients.

PRE-PROGRAMME PREPARATION / QUALIFICATION

Pre-Program Requirement

- Participants must have already been DISC-certified and have the basic skills of graph interpretations

Pre-Program Preparation

- Participants need to complete the PeopleKeys® 4D Online Assessment (DISC + TEAMS Style + Values Style + Behavioral Attitudes Index) prior to attending the training
- Complete an e-learning PeopleKeys® 4D Training video

Post-Program Assignment

- Participants must complete a post-programme assignment, which will be assessed by the certifying consultant. An e-certificate will be awarded to those who successfully complete the assignment.

“... FOR HR PRACTITIONERS,
TRAINERS, COACHES, AND
CONSULTANTS...”



WHAT YOU WILL GAIN

- **90 minutes of post-certification Group Coaching** to deepen your understanding and application of the DISC framework (valued at \$2000)
- **5 Complimentary PeopleKeys® 4D Online Assessments** (valued at \$550)
- Course Materials Include:
 - DISC+ - Certified Advanced Behavioral Consultant Certification Guide
 - Observation Sheet for TEAMS Style
 - DISC Interview Questions
 - OccupationalKeys™ Benchmarking Questionnaire
 - DISC+ Presentation Slides
 - 4D Technical Supplement
- **Digital Assets:** Personalised DISC Virtual Background & e-mail Banner
- Enjoy special **Members' price** for all PeopleKeys® Products
- **White label:** Your company logo on the reports
- Access to a **network of like-minded professionals and ongoing support** from our expert trainers
- And of course...your very own internationally-recognised **Certified Advanced Behavioral Consultant** certificate that will boost your confidence, credibility, and career prospects!

PROGRAMME FEE

- Full Course Fee: \$1,880 (+prevailing GST)



“The (DISC+) programme was well-paced and effective, and the knowledgeable trainers kept the energy up with relatable real-life stories which helped us better understand DISC. We were able to apply that knowledge to reveal the overall team leanings and aspirations and how we come together as teams through the concluding activities too.”

– Marian Koh (HR Director, The Esplanade Co Ltd)

“The BAI is the most illuminating among all the tools we have learnt. Specifically, we found the results from the personalised BAI reports to be simultaneously confirmatory and elucidating, and we see ourselves referring to them should we find ourselves at any professional crossroads. Sarah’s expertise and experience in delivering CABC were evident in how she tailored the course content, pacing, and style to the participants. Learning was a breeze as she cut to the heart of where each tool lies, using heuristics such as the iceberg model as well as her ingenious real-world illustrations and animated anecdotes.”

– Dr.Magdalene Ong (Senior Research Specialist, NCSS)

JOIN A COMMUNITY OF CHANGE-MAKERS!

By enrolling in the CABC course, you’re not just gaining a certification; you’re joining a network of professionals dedicated to personal and organizational growth. With our expert trainers and a supportive learning environment, you’ll be inspired to reach new heights in your career.

Take the Next Step!

Don’t miss this opportunity to enhance your skills and make a lasting impact in your field. Enroll in the DISC+ Certified Advanced Behavioral Consultant course today and unlock the potential within yourself and those you lead!

Transform Lives. Drive Results.

Become a DISC+ Certified Advanced Behavioral Consultant!

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